



# Leading Change

## Shift happens: nothing's permanent except change

The world is changing fast, and no successful organisation can stand still for long. New products, new services, and new ways of working mean we're continually learning new skills, and adapting to changes in the workplace. So if you're a people, project or thought leader, you're a leader of change—there's no escaping it.

Effectively leading change can be very rewarding. And hugely challenging. Whether you're dealing with a planned initiative, a volatile industry, or an unexpected situation, your success depends on how well you lead yourself and others through it. And that's where we come in.

## Why work with us?

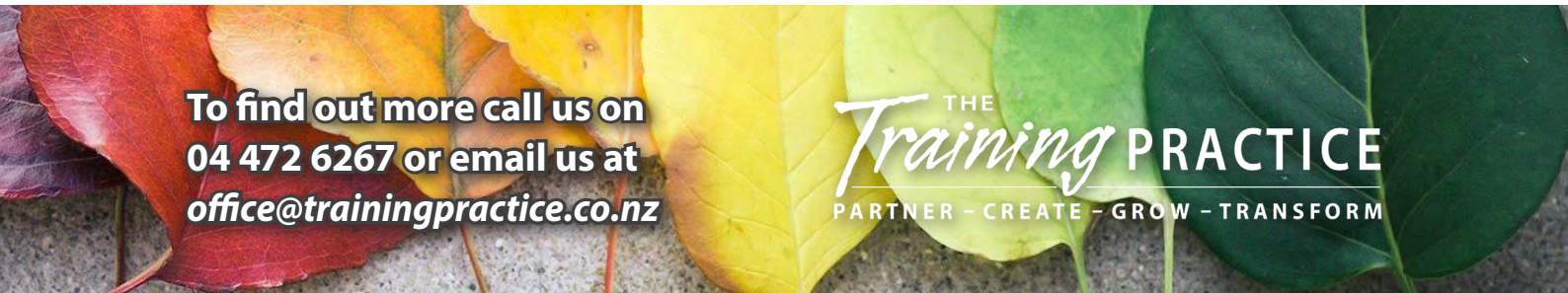
As experienced change practitioners, we're proven partners who support individuals, teams and organisations. We bring research-based and overwhelmingly practical strategies and tools to develop confident and change-agile leaders.

## Change elements to consider

- *Change diagnostics: individual, team and organisation*
- *Becoming change fit: building personal and team resilience*
- *Communicating change:*
  - *Preparing and communicating change messages*
  - *Holding critical change conversations*
- *Hearts and minds: share the change story*
- *Coaching for performance during change*
- *Thriving after change—reset and rebuild*
- *Leading yourself through change*
- *Leading your team through change*

## Tailor-make your own solution.

We work with you to establish your context, culture, challenges, strengths and specific needs. The result? Tailor-made development programmes that help you achieve the benefits of change and create a new future.



To find out more call us on  
04 472 6267 or email us at  
[office@trainingpractice.co.nz](mailto:office@trainingpractice.co.nz)

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